



Pack 404
Bylaws

September 1, 2008

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MISSION

As a parent today, we cannot help being concerned about the many influences and situations that our sons could become involved in without our guidance and direction. Cub Scouting is a program designed to develop positive attitudes and character, while it captures the boy's interest in the use of crafts, games, skits, and other activities. The mission of Pack 404 is to provide a positive atmosphere where the Scouts will grow and develop. Our ultimate objectives are citizenship training, character development, and personal fitness. In Cub Scouting, a framework is provided with guidelines upon which we build. We build upon the framework by inserting fun and excitement into the learning process. Many times, the boys do not realize that they are learning anything; they are having too much fun to recognize it. That's when we know we are doing it right!

Cub Scout Pack 404 will operate under the rules and policies as set forth by the Boy Scouts of America (BSA) Charter and bylaws and the Pack bylaws provided herein. BSA rules and policies will take precedence over all policies set forth in these Pack bylaws. The Pack Committee is solely responsible for adopting, amending, and interpreting these, Pack bylaws.

BACKGROUND

The Program

In 1930, the Boy Scouts of America created a new opportunity called Cub Scouting for boys younger than Boy Scout age. A year-round, home-centered program used by chartered organizations, Cub Scouting emphasizes involvement between boys and their Parents, adult leaders, and friends. In the multidimensional plan of the Boy Scouts of America, Cub Scouting is where it all begins. Currently, it is the largest of the organization's three membership divisions. (The others are Boy Scouting and Venturing.)

The Cub Scout colors are blue and gold. Blue signifies the sky, truth, spirituality, and loyalty. Gold stands for warm sunlight, good cheer, and happiness. Together they symbolize what Cub Scouting is all about.

Purposes

Cub Scouting has the following purposes:

- Influence a boy's character development and spiritual growth.
- Develop habits and attitudes of good citizenship.
- Encourage good sportsmanship and pride in growing strong in mind and body.
- Improve understanding within the family.
- Strengthen a boy's ability to get along with others.
- Foster a sense of personal achievement by developing new interests and skills.
- Provide fun and exciting new things to do.
- Show a boy how to be helpful and do his best.
- Prepare him to be a Boy Scout.

What is Cub Scouting?

Boys in the first through fifth grades (or ages 7, 8, 9, or 10) may join a Cub Scout Pack and be assigned to a Den. Tiger Cub Dens usually meet at least once a month, while Cub Scout and Webelos Scout Den Meetings are held at least twice a month. More information on the Cub Scout rank structure can be found in the section titled "Rank Criteria".

Once a month, all of the Dens and family members gather for a Pack Gathering under the direction of a Cubmaster and Pack Committee. The Committee includes Parents of boys in the Pack and members of the Chartered Organization.

Who Operates a Cub Scout Pack?

Like other phases of the Scouting program, Cub Scouting is made available to groups having similar interests and goals, which include professional organizations, and religious, educational, civic, fraternal, business, labor, and citizens' groups. These "sponsors" are called Chartered Organizations. Each Organization appoints one of its members as a Chartered Organization Representative. The Organization, through the Committee, is responsible for leadership, the meeting place, and related materials for Pack Activities. The Chartered Organization for Cub Scout Pack 404 is Prince of Peace Catholic Community in Plano, Texas.

Activities

At Den Meetings, a Cub Scout starts an activity. Perhaps it is a project or a skit for the next Pack Gathering. During the week, with his Parents' help, he finishes the project or perfects the stunt. If it happens to be, something required for his Wolf or Bear advancement, his Parent signs his Cub Scout book. In this way, Cub Scouting helps to strengthen family ties.

Pack Gatherings, attended by boys and their families; give Parents a chance to see their sons in action. Most Pack Gatherings are divided into two parts. The first is informal -- boys and Parents may view exhibits or participate in gathering-time activities. The second half has a formal opening, followed by den skits, songs, games, or stunts related to a monthly theme, and the awarding of badges earned by the boys since the last Pack Gathering.

Outdoor Programs

Adventurous outdoor programs are encouraged for Cub Scouts. These include den field trips, picnics, outings, day camping, and resident camping. Because Cub Scouting is home-centered, family camping is also emphasized. Webelos Scouts are encouraged to go on overnight experiences and to conduct occasional joint outdoor activities with a Boy Scout troop. Most BSA local councils conduct Cub Scout Day Camps, and many provide resident camping experiences for Cub Scouts and Webelos Scouts. We encourage all of our Webelos to explore their Next step to Boy Scouts with Troop 404 at Prince of Peace Catholic Community.

Competitive Activities and Sports

Competitive activity events occur within the pack annually. The activities currently available are the Raingutter Regatta, and the Pinewood Derby. The kits for both of these events are provided by the pack. The pack provides guidelines for the building of the cars and boats so each boy will have a fair chance in the races. All boys and parents are responsible to abide by these guidelines. Additional competitive activities may be added by the Pack Committee in the future.

Cub Scouts are encouraged to be physically fit through the Cub Scout sport belt loops. Each boy can earn recognition for sports that they play or have tried by earning belt loops. Den leaders are responsible for this recognition.

Who Pays?

Groups responsible for supporting Cub Scouting are the boys and their Parents, the Pack, the Chartered Organizations, and the community. Packs also obtain income by working on approved money-earning projects, Sustaining Membership Enrollment, bequests, and special contributions to the BSA local council. This provides leadership training, outdoor programs, council service centers, and other facilities, as well as professional service for units.

MEMBERSHIP

How to Join

Boys join Cub Scouting to have FUN -- to be with their friends and to have a good time. They are not yet concerned with learning about values, or about making ethical decisions, or about becoming good citizens. However, boys' ideas of "having fun" do include more than just having a good time. For them, fun also means feeling accepted, finding out they can do things that are challenging, and feeling good about themselves. Showing up for meetings and activities is their half of Scouting.

Registration is the key to getting boys into Cub Scouting. The following are the procedures for joining Pack 404:

1. A Den Leader, or any Adult Leader, upon notification of intent by a prospective Cub Scout wanting to join Pack 404 will: Encourage the boy and his Parents to attend a Den or Pack Gathering (whichever is applicable) to assist the family in making an educated decision on membership.

2. The Den Leader (or any other Leader or Pack Committee member) should:

- Contact the Parents to discuss the Cub Scout program, Parent support and the needs of the Cub Scout.
- Provide a BSA Application. Upon return of the completed Pack Application, collect required registration fees.
- Turn in the completed BSA Application to the Cubmaster.

3. The Pack Committee Chair will:

- Assign the boy to a Den.
- Notify the gaining Den Leader.

At the beginning of the school year, our Pack will conduct "Join Scouting Night". This is an opportunities for boys to enroll into Scouting one evening. This is a mass-registration event; therefore, the above registration guidelines do not apply. The "Join Scouting Night" program has its own agenda and goals. Most registration in the Pack happens at "Join Scouting Night".

Inactive Membership

What makes someone "inactive"?

A boy and his family may be considered INACTIVE by action of the Pack Committee, for one (1) of the following reasons:

1. The Den Leader deems it necessary to have a boy declared "Inactive" to maintain discipline in the Den.
2. Three (3) consecutive Den Meeting absences and a reasonable explanation is not offered. **NOTE:** Absence due to illness is not a reason for "Inactive" status.
3. Obvious lack of interest on the part of the Scout and/or Parents.
4. Family absence at three (3) consecutive Pack Gatherings. Family attendance at monthly Pack Gatherings is an integral part of the Cub Scout experience. Failure to have family representation indicates a lack of interest on the part of the Scout and/or the Parents.

Inactivity Procedures

Should any of the above reasons for inactivity exist, the Den Leader will document, in writing, the details of the situation and any contact he/she has had with the Parents regarding the situation. This documentation will be presented to the Cubmaster. Within seven (7) days, of receiving documentation from a Den Leader, the Cubmaster will begin action to investigate the situation(s). The Cubmaster will:

1. Contact the Parents of the scout and present the situation(s) as documented by the Den Leader.
2. Attempt to resolve the situation(s) with the Parents
3. Report the results of the conversation(s) with the Parents to the Pack Committee Chairperson and the Den Leader involved
4. Make recommendations, based on his findings, to the Pack Committee at the next Pack Committee Meeting.

Effective on the date the Cubmaster contacts the Parents; the Scout in question is considered "On Probation". This initial probation period will be in effect until the next Pack Committee Meeting. The boy's participation in Den and Pack Activities while on probation shall be left to the discretion of the Cubmaster.

Pack Committee approval is required before a Scout is considered Inactive.

Inactive Membership Status shall be in effect for a minimum of ninety (90) days. The Pack Committee may, by assessing the specific situation(s), extend the Inactivity period. In any case, Inactive Status will not extend beyond the current registration period (Charter Year).

If, after the allotted time period has elapsed, the boy wishes to resume Cub Scouting, the Parents must contact the Pack Committee Chairperson to indicate the boy's renewed interest in Scouting. The Committee Chairperson will consult with the Cubmaster to identify Den vacancies. If there is vacancy in the boy's former Den, the Den Leader will be consulted. If there are no vacancies in the former Den, the Pack Committee will determine the feasibility of placing the boy into another Den, pending the new Den Leader's agreement.

Should the current registration period expire, the boy will have been dropped from the active Charter and a new Pack Application will have to be accomplished, with the submission of the appropriate fees.

Inactive Membership Status is the last resort in resolving any and all problems. Every effort will be made to help the Scout and his family meet the requirements in Pack 404.

FINANCES

Pack Registration

Pack registration is subject to change on an annual basis depending on the condition of the Pack's Treasury. Pack 404 registrations will be used to cover the following:

- BSA Recharter fees
- *Boy's Life* Subscription
- Registration of all Leaders and members of the Core Committee
- Pack Event Patches
- Rank Awards
- Sports and Academic Belt Loops
- Other Special Awards and Patches
- Pinewood Derby Car Kit

Subscription to *Boy's Life* Magazine is not mandatory, but strongly recommended. Pack 404 therefore pays out of Registration fees a year's subscription of *Boy's Life* for each member. *Boy's Life* Magazine gives the Scout motivation and desire to continue in Scouting. Subscriptions also help the Pack earn the 100% *Boy's Life* Award and Quality Unit Award.

Pack registration is paid at initial registration into Pack 404 for all new Scouts. Pack registrations for returning Scouts must be paid no later than October 31. Any Scout who has not paid their Pack registration by this date will be considered inactive by the Pack.

Registration entitles the member one (1) year membership in Pack 404. Because our Pack Charter Year begins in December, the fee is divided between the charter years. A portion of the fee is submitted to Council to pay for the ending months of the current charter (September through December), with the remaining fees being held in the Pack account to be applied to the re-charter fees.

Pack registration is not refundable.

Fundraising

The Pack and the Pack Program cannot run without fundraising. Scouts and Adults alike are expected to participate in fundraising events of the Pack. The profits of fundraising will go to the Pack fund and will be used to maintain the Pack. The purchase of Awards and materials and assistants with Pack activities is the primary use of the fund. The Pack fund is used to pay registration at Recharter time and to pay for registration and training of Adult leaders. The Pack Fund is there for the general upkeep and to support Pack activities.

Additional fees

Pack 404 does not charge monthly dues. Additional money will be required from the parents for specific activities or group dinners. For example, those boys going on the Cuboree will pay a registration fee, and there will be a charge for the dinner associated with Blue and Gold Banquet. Parents will be notified in advance of these fees, and participation is not mandatory in these cases. In addition, there will be district and council group events available to the boys that will require an additional fee, for example, Scout Night at the Roughriders, and there may be den activities that likewise require additional fees.

Scholarships

A family going through financial hardship should contact the Cubmaster or Committee Chairperson. Scholarships are available for the annual registration fee and activity fees upon approval by the Executive Committee. All information given will be confidential.

ADULT LEADERSHIP

What Is Leadership?

In Cub Scouting, leadership is working with boys and their families, improving the life of your community by enriching the lives of the families who live in it. Leaders help boys respect their homes and families, and they help families understand their boys by doing things with them.

Adults volunteering to be Pack 404 Leaders, either as Pack Committee Members, or as Leaders working directly with the Dens, must fill out an Adult Registration Application. The Pack Committee Chairperson, Chartered Organization Representative and District Scout Executive must approve this application.

Training

All persons volunteering for leadership positions, e.g.; Den Leader, Assistant Den Leader, Cubmaster, Assistant Cubmaster, etc., must attend leader training for their position within six months of assuming that position. Adult Leaders are strongly encouraged to attend training sessions and workshops in order to maintain and improve the quality of leadership for the Pack. These sessions and workshops include Fast Start Training, Basic Leader Training, Pow-Wows, Pack Leader's Meetings and monthly Roundtable Training meetings. All Adult Leaders must be trained in Youth Protection. Per BSA policy, this course must be taken online. Prince of Peace Catholic

Communities Policy is all volunteers who work with children must attend the Safe Environment Training. This course is offered at various times throughout the year at POP. This must be taken in person the first time but it can be renewed online after that.

Responsibilities

Leadership Responsibilities: All leaders within Pack 404 are responsible for ensuring they portray the best role-model possible for each Cub Scout. In addition, all leaders will ensure every opportunity is afforded to provide each Cub Scout with activities that promote the Cub Scout Promise, the Law of the Pack, and the Cub Scout Motto.

Pack Responsibilities: Pack 404 is responsible for providing the necessary recognition and awards to each Cub Scout as level towards rank, and rank achievement is accomplished. The Pack will also provide trophies and/or other rewards as necessary for special activities, e.g., Pinewood Derby.

Parent Responsibilities: Parents of Cub Scouts are responsible for ensuring their son has the required uniform to wear for scout activities. Parents are also responsible for ensuring the uniform is maintained in good condition and for sewing on new patches as they are awarded.

Parents are further responsible for ensuring their son attends den meetings, Pack Gatherings, and other scout activities

RANK CRITERIA

Bobcat

When a boy becomes a Cub Scout, his Parent teaches him his eight (8) Bobcat requirements: learning the Cub Scout Promise, Law of the Pack, handshake, salute, sign, motto, and the meaning of Webelos. The Bobcat badge must be earned before a boy, no matter when he enters the Cub Scout program, begins work on their age appropriate badge (Tiger, Wolf, Bear, Webelos)

Tiger Cubs

Tiger Cub Dens are made up of first-grade boys and their adult partners. The Tiger Cub program is conducted on two levels. First, the Tiger Cub and his adult partner meet in the home to conduct activities for the whole family. Second, the Tiger Cub and his adult partner meet at least once a month with other Tiger Cubs and adult partners in the Den, using the planned big idea for their activity during one of the meetings. A Tiger Cub Team, comprised of the Tiger Cub and his Adult Partner, hosts each Den Meeting. At the end of the school term, Tiger Cubs automatically graduate into Cub Scouting.

Wolf

If a Cub Scout has completed the first grade, he may begin working on his Wolf achievements. There are twelve:

Feats of Skill
Your Flag
Keep Your Body Healthy
Know Your Home and Community
Tools for Fixing and Building
Start a Collection
Your Living World
Cooking and Eating
Be Safe at Home and on the Street
Family Fun

Duty to God
Making Choices

Upon completion of the achievements, he is awarded the Wolf badge, and may continue to work on Wolf electives in twenty-two different areas. When a boy completes ten electives, he receives a Gold Arrow Point. For each additional ten electives, he receives a Silver Arrow Point.

Bear

When a Cub Scout has completed the second grade, he begins working on his Bear achievements. There are twenty-four achievements in four different groups: God, Country, Family, and Self. To achieve the Bear rank, the Cub Scout must earn his choice of twelve: one from the first group, three from the second group, and four from each of the third and fourth groups. The achievements are:

Ways We Worship
Emblems of Faith
What Makes America Special?
Tall Tales
Sharing Your World with Wildlife
Take Care of Your Planet
Law Enforcement Is a Big Job!
The Past Is Exciting and Important
What's Cooking?
Family Fun
Be Ready!
Family Outdoor Adventures
Saving Well, Spending Well
Ride Right
Games-Games-Games!
Building Muscles
Information, Please
Jot It Down
Shavings and Chips
Sawdust and Nails
Build a Model
Tying It All Up
Sports, Sports, Sports
Be a Leader

After achieving the Bear badge, a boy may concentrate on twenty-four Bear elective areas until he becomes a Webelos Scout. Gold and Silver Arrow Points are awarded for these electives.

Webelos

After completing the third grade, a Cub Scout graduates into a Webelos Den. This is a special den for boys in the fourth or fifth grade. The Webelos Scout program is more challenging to the older boy -- in fact, he is now called a Webelos Scout and wears a different uniform signifying his new status. His leader is a man or woman assisted by other Den Parents or a Den Chief. The Den Chief is older and more experienced Scout, usually from the locale Troop. In addition, his Webelos Den Leader rather than his Parent approves the Webelos Scout's advancement. He begins work immediately on the Webelos badge. After the Webelos Badge is earned, he can work on earning additional activity badges. There are twenty Webelos activity badges:

Aquanaut

Artist
Athlete
Citizen
Communicator
Craftsman
Engineer
Family Member
Fitness
Forester
Geologist
Handyman
Naturalist
Outdoorsman
Readyman
Scholar
Scientist
Showman
Sportsman
Traveler

As a fifth grader (or at age 10) he may earn Cub Scouting's highest award -- the Arrow of Light Award. After receiving this award, he is eligible to become a Boy Scout, or he may join a troop at age 11 (or when he completes the fifth grade).

Please note BSA may change any requirements at anytime. The best source for current requirements is the latest edition of the Cub Scout Hand Book for each rank.

ADVANCEMENT

Advancement Program

Cub Scouts and Webelos Scouts have a plan of advancement for each boy that emphasizes learning by doing. The boy works on requirements based on his school grade or age. It is these advancement programs that help keep the Scouts and Parents motivated to continue in Scouting. Pack 404 understands the importance of advancement. Part of each boy's Pack Dues is used to purchase the advancements and awards that the Scouts earn. In order to be eligible to receive an award, the Scout must be current on all dues. All rank, religious and other special awards will be presented at Pack Gatherings. One (1) Parent, at a minimum, must be present for the presentation of a rank advancement. Scouts are highly encouraged to wear uniforms for award presentations. Belt loops and other minor awards will be presented at Den Meetings. The Scouts Den Leader will accept all advancements completed at District and/or Council events. The Scout must provide written proof from the event that the advancement requirements were met. However, Den Leaders may repeat an advancement requirement with his or her den at their discretion. Please note that the BB and Archery Belt loops may only be obtained at District or Council events, and not as an independent pack or den activity.

These advancements/awards may include, but are not limited to:

Tiger Cub Scouts

Bobcat Badge
Tiger Cub Belt Totems/Beads
Service Pins
Tiger Cub, BSA Patch (upon graduation) Belt loops and pins
Sport/Academic Belt Loops
Sport/Academic Letters
Sport/Academic Pins

Cub Scouts

Arrow of Light Badge
Award Cards
Bear Badge
Bobcat Badge
Gold and Silver Arrow Points
Instant Recognition Badge
Recruiter Strip
Religious Knots
Service Pins
Sport/Academic Belt Loops
Sport/Academic Letters
Sport/Academic Pins
Summertime Activity Award
Webelos Activity Pins
Webelos Badge
Webelos Colors
Whittling Chip
Wolf Badge
World Conservation Award

Leaders

Leadership Awards
Service Stars
Trained Badges
Religious Pins
Sports Pins

UNIFORMS

Uniforms for Cub Scouts

Pack 404 requires the following uniform for all Scouts:

Cub Scouts (Tiger, Wolf and Bear) wear the official uniform blue shirt; Tiger, Wolf or Bear neckerchief; slide (can be handmade); and the Cub Scout belt.

Webelos wear the official khaki uniform shirt with blue shoulder loops, neckerchief and slide (can be handmade) and the belt to match the uniform.

All boys may wear blue jeans; dark blue pants or tan pants. Webelos wearing the khaki uniform may wear blue jeans, olive pants or tan pants. NO SWEATPANTS, RUNNING OUTFITS, ETC. PLEASE. Pants may be substituted with shorts of the same colors

All shirts should have the Circle 10 Council patch, Pack 404 numerals, WOSM Patch and Den Numeral. Webelos dens may substitute the den numeral with a patrol patch.

All registered members of Cub Scout Pack 404 are strongly encouraged to dress in the full uniform as prescribed by the BSA. A Patch Vest is encouraged, if available, during Pack Gatherings and Pack activities. Scouting T-shirts are also authorized when wearing of the uniform shirt would not be practical. Scouting T-shirts do not, however, take the place of the official Scout shirt. In order to participate in District or Council sponsored activities, it is required that all Cub Scouts and Leaders be in uniform. Scouts should be given every opportunity to earn their Scouting uniform.

Uniforms for Leaders

Pack 404 requires the following uniform for all Leaders:

Official khaki uniform shirt with blue shoulder loops, olive pants, blue jeans or shorts; or

Official yellow uniform shirt with dark blue pants, blue jeans or shorts

All shirts should have the Circle 10 Council patch, Pack 404 numerals, WOSM Patch, the corresponding leadership role patch (e.g. Den Leader, Cubmaster, etc.) and the Trained patch. In addition, Den Leaders should also wear their Den number patch or their Webelos Patrol patch.

Pack 404 will provide each registered Leader with the appropriate leadership patch at no cost to the leader.

DISCIPLINE

Behavior Rules

The following rules will be enforced at all Pack Gatherings. Consistent violation of these rules may result in Disciplinary Action:

- Don't interrupt others
- No nasty jokes
- No punching or kicking
- Listen to Akela and don't talk back
- No cussing
- Don't stick your tongue out or spit
- No talking ugly about other people

Disciplinary Action

All Scouts are expected to live by the Cub Scout Promise and the Law of the Pack. At times, problems with discipline arise. Disciplinary problems that disrupt Den or Pack activities will be handled in the following manner:

1. The Den Leader, Cubmaster, or the Assistant Cubmaster will first counsel the Cub Scout. If the behavior problems continue, the Parents will be contacted and the Cub Scout will be required to leave the activity. An early departure, due to behavioral problems, constitutes an absence for the full activity. Any and all achievement/award credit that the Scout may have earned while the Scout was at the activity prior to removal will be lost.
2. Cub Scouts that have been removed from three (3) Scouting activities due to behavior will be placed into Inactive Membership Status procedures. If the situation(s) cannot be resolved, the Pack Committee may permanently remove the Scout from the Pack.
3. Any Cub Scout who willfully damages, loses, or destroys Pack, Den, personal or public property is responsible for any and all costs of repair or replacement. Depending on the circumstances of such an incident, the Scout may be permanently removed from the Pack as well.

All scouts and their families are expected to understand and act in accord with the Packs Code of Conduct, found on Page 18 of this Handbook.

PACK AND DEN REQUIREMENTS

Dens

Pack 404 shall consist of as many Dens as needed, provided that there is a sufficient amount of adult leadership. It is recommended that Dens be comprised of eight (8) Scouts, with a maximum of ten (10). The Den Leader holds the final decision on the number of boys placed in his/her Den. The Den Leader may limit the number of boys in the Den to less than 8 or accept more than 10 with Cubmaster and Committee Chairperson approval. When additional Dens are needed, the Cubmaster will consult with the Pack Committee for assistance in recruiting additional leadership.

In the event that a Scout has the desire to change Dens, the Pack Committee must have a written request from the Parents indicating the reason for the transfer and which Den the Scout would like to go into. This may be done one (1) time only. The Pack Committee, Cubmaster, gaining Den Leader and losing Den Leader, must approve transfers.

The Den Leader may request having a boy transferred from his/her Den. The Scout will not be transferred without a meeting with the Parents and the other Den Leader. The gaining Den Leader must agree to the transfer to his/her Den. This may be an alternative to suspension. The Cubmaster and Pack Committee Chairperson must approve all transfers.

Den Policies

Dens meetings should be at least one (1) hour in length. The Den Leader shall determine the place, day and time of meetings. Pack 404 has a "two-deep leadership" policy. It is required that at least one (1) Registered Leader will be present at all Den Meetings and/or activities. This can be a Den Leader or Assistant Den Leader. In the event that either the Den Leader or Assistant Den Leader cannot be present, one of the Parents will be expected to volunteer to stay in support of the present Registered Leader provided Youth Protection Training is current.

Den Outings/Field Trips

Den Leaders will request permission from the Parent, for all Den outings/field trips when the Parent(s) will not be present. In addition, it is recommended that the Den Leader obtain a Class 1 BSA Health Form for each boy in his Den.

Each Scout, on returning to the area from an outing, MUST be met by the Parent, or pre-determined person before he is released by the Den Leader, or Leader in charge of the outing. If the Parent is not meeting the Scout, then written permission should be provided to the Den Leader or Leader in charge to release the child to another adult. The Scout's Parent is responsible for making all arrangements for meeting their child. Should the Parent or pre-determined person not come to claim the Scout, it is the Leader's responsibility to deliver the Scout to his Parents.

Camping

The following policies are directly from the BSA's *Guide to Safe Scouting* and will apply to Cub Scout Pack 404: The Boy Scouts of America has established the following guidelines for its members' participation in camping activities:

Overnight camping by second- and third-grade Cub Scout dens or Cub Scout packs (other than at an approved local council resident camping facility) is not approved, and the Boy Scouts of America will not provide certificates of liability insurance.

Camping at this age should be restricted to Council activity and Family Camping as a pack.

Cub Scouts (second- and third-graders) and Webelos Scouts (fourth- and fifth-graders) may participate in a resident overnight camping program covering at least two nights and operating under certified leadership in an established Scout camp operated by the council during the normal camping season.

A Webelos Scout may participate in overnight den camping when supervised by his mother or father. If a parent cannot attend, arrangements must be made by the boy's family for another youth's parent (but not the Webelos leader) or another adult relative or friend to be a substitute at the campout. No parent should be responsible for more than one boy other than his or her own.

It is essential that each Webelos Scout be under the supervision of an adult. Joint Webelos den-troop campouts are encouraged for dens of fifth-grade Webelos Scouts with their parents to strengthen ties between the pack and troop. Den leaders, pack leaders, and parents are expected to accompany the boys on approved trips.

Tiger Cubs are limited to boy-parent excursions or program-managed family camping designed for the entire family.

Pack Gatherings

Pack 404 meets on the Third Sunday of each month. The meeting time is 3:00PM. The date, time and place of the Pack Gathering do change occasionally due to holidays or special events (like the Blue and Gold Banquet).

The Pack Gatherings are held at the Prince of Peace Catholic Community, 5100 West Plano Parkway.

It is expected that the Parents attend Pack Gatherings with their son. If this occasionally is not possible, the Parent should appoint a substitute to accompany the Scout (i.e., neighbor, friend, relative).

The Pack Gathering is a very important part of the Scouting program. Family participation is greatly encouraged.

Some of the reasons why Parents should attend the monthly Pack Gatherings are:

- Parents see examples of son's handicraft and Den projects
- Parents see how he is progressing in his Scouting career
- Parents see their son participate in ceremonies and skits
- Parents learn of upcoming Cub Scouting events
- Parents have to opportunity to show their son how proud they are of him

Pack Executive Committee

The Pack Executive Committee shall consist of the following voting member positions, all of which will be held by Registered Adult Leaders or Leaders and be known as the Pack Executive Committee:

- Chartered Organization Representative
- Committee Chairperson
- Cubmaster
- Treasurer

Pack Committee

The Pack Committee shall consist of the following voting member positions, all of which will be held by Registered Adult Leaders or Leaders and be known as the Pack Committee:

- Chartered Organization Representative
- Committee Chairperson
- Cubmaster
- Treasurer
- Secretary
- Assistant Cubmaster(s)
- Den Leader
- All Parents are invited to add input.

Parents may serve on the Committee as Registered Committee Members or Non-registered Members at-Large. These positions are non-voting positions, but their opinions and views are very important to the success of the Pack's Scouting program. Den Leaders SHOULD NOT serve as the Chairperson for any special event or activity. However, if they desire, they may serve as members for a committee. The Pack Committee meets on the Second Monday of the month.

Pack Committee Meetings

The Pack Committee Meeting is conducted for the purpose of conducting the business of the Pack. Due to inevitable situations that may arise in the lives of Committee Members, the presence of 51% of those ABLE to attend, any regularly scheduled Pack Committee Meeting shall comprise a quorum to conduct Pack business. At least one (1) Den Leader from each den must attend the Pack Committee Meeting.

Emergency Pack Committee Meetings will be called only when business matters must be voted upon in a timely manner. To enforce the matter/activity at hand, an emergency meeting needs the approval of only four (4) voting members of the Pack Committee. Two (2) of these members MUST be a member of the Executive Committee. In the absence of the Pack Secretary, the members present must insure that a record of the meeting is made and included in Pack 404 files.

Parents are invited to attend Pack Committee Meetings, but they have no vote. If they have a complaint or suggestion, they are urged to bring their ideas to the attention of the Pack Committee Chairperson or Cubmaster at any time.

Annual Planning Meeting

Once a year, usually in July, the Chartered Organization Representative, the Pack Committee Chair, the Cubmaster, Treasurer and Assistant Cubmaster(s) will meet to conduct an annual plan for the upcoming Scouting year. This includes special events, Pack Gathering dates, community service projects, etc. At this time, the Pack's Annual Budget will also be determined and a dues amount suggested. The Annual Plan will then be presented to the Pack Committee for vote at the August Pack Committee Meeting. Once approved, the Annual Plan will be distributed to all Parents at Join Scouting Night.

PARENTS PART IN SCOUTING

Parents must understand, before their son joins Pack 404, that Cub Scouting is a program for them to use with their son. The program is family-based and will not succeed without participation on the part of both the Scout and his Parents. If our Pack is to be successful, each family must share in the administration of the Cub Scout program.

General Requirements

By signing up their son into Pack 404, Parents agree to do their best to:

- Help when needed by the Pack.
- Attend and assist as requested in at least one (1) Cub Scout function, not including Pack Gatherings, per year.
- Have the family represented by, at the least, one (1) Parent at every Pack Gathering.
- Bring the entire family to Pack Gatherings, when possible (responsibility of control of Cub Scout's siblings resides with the Parents).
- Actively participate in Den and Pack activities, to include fund raising.
- Assist at the Pack Gatherings by showing the proper courtesy to our Scouts by maintaining quiet.
- Help the Pack achieve the goals set each year.
- Assist Den Leader(s) when called upon.
- Before leaving the area for leave, vacation or leave of absence, send notice to their son's Den Leader stating the dates he will be absent from the area.
- See that the Scout has the opportunity to earn his Den Dues and that he meets this obligation regularly.
- Sign achievements and electives off when the requirements have been completed.
- Remind the Scout to bring all necessary items to Den Meetings, to include his Cub Scout book.
- If the family is to move out of the area, notify the Cubmaster and Den Leader in advance in order to get transfer of registration and verification of rank advancement for presentation to the new Unit Leader at the new location.

RE-CHARTERING

The Charter Year for Pack 404 extends from 1 February to 31 January of a given calendar year. Pack 404 funds are used to pay all re-charter fees. Prior to the October Pack Gathering, each Cub Scout and Scouter who intends to continue affiliation with, and participation in, Pack 404 must formally declare that intention. This helps the Pack

keep accurate records in membership and assists in the application of the proper fees. This may be done by notifying the Den Leader, Cubmaster or Pack Committee. Those individuals who do not declare the intent to continue will be dropped from the re-charter listings. Once dropped from the Pack Charter, a new Pack Application or Adult Registration Application must be submitted with the appropriate fees to reinstate membership. The Cubmaster, Committee Chairperson and Treasurer are responsible for fulfilling all requirements necessary for Pack Charter renewal.

ACTIVITIES

Pack Activities

Pack Activities include, but are not limited to:

- Pack Pinewood Derby
- Blue and Gold Banquet
- Family Campouts
- Fund Raising
- Parades
- Assisting Charter Organization with Community service projects

The Pack will plan to do at least one activity each quarter. This activity may be a trip, Family Camp, or day trip. During the summer months (June, July and August), Pack 404 does not have formal Pack Gatherings. The Pack Gatherings may be replaced with monthly activities/events, which help the Scout earn the Summertime Activities Award. Scout's Summertime Activity Awards are earned by having the Scout attend all three of the Summertime Activities planned for that summer. Events can include family campouts, field trips to local points of interest, cookouts, sporting participation events, and fishing rodeos.

A family campout held by a den or group of dens will not be sanctioned by Pack 404. The boys on a den family camp should not wear their uniform. Any work on achievements or belt loops is under the "Parent as Akela" provision of Cub Scouts at these den family camps. Behavior and activities during these camps are up to the sole discretion of the parents attending.

District Activities

District Activities include, but are not limited to:

- Cuboree
- Summer Day Camp
- Parent-Son Weekends
- Community service events

These events help the Pack stay active in the community and help us provide "Good Turns" to our neighborhoods.

Council Activities

Council Activities include, but are not limited to:

- Scouting for Food
- Goodwill/Good turn
- Summer Camp

MICELLEANOUS

Changes to the Bylaws

The following procedures will be used to submit, make and approve amendments to these Bylaws:

- Only voting members of the Pack Committee may submit amendments.

- Amendments must be submitted in writing.
- 2/3 of the Pack Committee must be present to vote on the amendment.
- Registered Committee Members may vote on Bylaw Amendments only.
- Passage of the Amendment will require a 2/3 majority of all voting members present.

Pack 404 Code of Conduct

Statement of Understanding and Code of Conduct

Statement of Understanding:

All Scouts and Leaders participating on outings and activities represent Pack 404, the Great Plain District, the Circle 10 Council and the Boy Scouts of America in their character, citizenship, physical and personal fitness and leadership qualities. Therefore, all Scouts, and their parents or guardians are asked to sign the Statement of Understanding and Code of Conduct as a condition of participation, with the further understanding that serious misconduct or infraction of established rules and regulations may result in expulsion, at the participant's expense, from an activity, or possibly the Pack. Ultimately, all Scouts are to be responsible for their own behavior, and only when necessary will the procedure be invoked to send a Scout home from an outing.

*[NOTE: Suspension and/or expulsion are the **LAST RESORT**. This is after all **CUB SCOUTS** and all boys should be allowed to participate. It is important that in participating, we make the adventure of Scouting **FUN for ALL** and disruptive behavior takes away from that. We have a clear understanding that "Boys will be Boys", but we need to monitor and mentor them to teach those principles that are inherent to the Boy Scouts of America.]*

The Pack's adult leadership: Cub master, Pack Committee and Den Leaders are responsible for the supervision of its membership in respect to maintaining discipline and security, the Code of Conduct, and the delivery of the scouting program.

The Pack leadership will follow all aspects of BSA's *Guide to Safe Scouting, Safety Afloat* and/or *Safe Swim Defense*.

All youth and adult members are expected to abide by the Code of conduct as follows:

I understand that possession and/or detonation of fireworks are prohibited.

All Scouting functions, meetings, and activities should be conducted on a smoke-free basis, with smoking areas located away from all participants

I understand that the purchase, possession, and consumption of alcoholic beverages or illegal drugs by any Scouts or Leaders during official Scout Events are prohibited. This standard shall also apply to all participants, both youth and accompanying adults. I further understand any violation of this will result in immediate expulsion, at the participant's expense, from the activity and the matter will be referred to the Pack Executive Committee.

I will provide a "Safe Haven" for all Scouts and Leaders within my Pack as well as others participating in the activity, which includes no unwelcome physical contact with other members.

Hazing has no place in Scouting. There will be no "running the gauntlet", "belt lines", or similar physical punishment. Leaders and older youth must prevent all youth from being "initiated" into the group with a hazing activity.

I will set a good example by keeping myself neatly dressed and presentable. The official Scout uniform, as outlined in the uniform policy of the pack, will be worn at the appropriate times.

I will participate to the best of my ability as required in cooperation with other Pack members and pack leadership. Disruptive behavior will not be tolerated.

In consideration of other participants, I agree to follow the bedtime and other schedules of the outing, or as directed by the Pack program.

I will be responsible for keeping my quarters and personal gear labeled, clean, and neat. I will be responsible for bringing the appropriate gear and equipment necessary, including having the Cub Scout essentials for each outing. I will do my share to prevent littering of the campgrounds, trails and other facilities used during the outing.

Scouts and participants are prohibited from having firearms, ammunition, and weapons in possession in accordance with federal, state, and local laws.

I understand that foul language is prohibited.

I will demonstrate respect for properties and will be personally responsible for any loss, breakage, or vandalism of property as a result of my actions.

I understand that theft will be grounds for expulsion.

I will obey the safety rules and instruction of all supervisors and Pack leaders.

Scouts and participants will be guided by the Cub Scout Promise and Law of the Pack, the direction of the Cub master and pack leadership, and will obey all federal, state, and local laws at all times.

Insect spray and other types of aerosols are not to be taken or used on outings. Non-aerosol forms of these products are to be used.

Serious and/or repetitive violations, including use of alcohol and drugs during official Scout events, and cheating, stealing, dishonesty, swearing, fighting, and cursing may result in dismissal from the activity, serious disciplinary action, loss of privileges, or expulsion from the pack. The Pack Executive Committee **must be contacted** for the expulsion procedure to be invoked. **There are no exceptions.**

Appendix A

Bylaws Acknowledgement/ Permission to Participate/ Release of Liability

I _____, give permission for my child/children _____ (give names of all scouts enrolled in BSA Cub Scout Pack 404) to participate in all activities within and around Prince of Peace Catholic Community and Pack 404 buildings, properties, grounds locations, and field trip events. I understand that at all times reasonable precautions will be taken to keep my child safe. In consideration for providing the activities for my child or children, I hereby release and hold harmless, the Boy Scouts of America, the Diocese of Dallas, Prince of Peace Catholic Community, Pack 404, Circle Ten Council, Great Plains District, any part citing units, parishes, their employees, staff, directors, volunteers, and agents from all liability, accidents, lawsuits, causes of action and claim arising out of or in connection with any such activity.

In case of emergency, I hereby request, consent to and authorize that First Aid, medical treatment, and medication be administered to my child by an individual to render such service if deemed necessary by a physician or an adult, if a physician is not present.

I acknowledge that a separate permission form may be provided for special events or activities not taking place on the Prince of Peace Catholic Community grounds, such as campouts, events, activities or service projects.

I agree that my child/children and my family will abide by the bylaws of Pack 404.

I understand that possession and/or detonation of fireworks are prohibited.

I understand that the purchase, possession, and consumption of alcoholic beverages or illegal drugs by any Scouts or Leaders during official Scout events are prohibited. This standard shall also apply to all participants, both youth and accompanying adults. I further understand any violation of this will result in immediate expulsion, at the participant's expense, from the activity and the matter will be referred to the Pack Executive Committee.

Serious and/or repetitive violations, including use of alcohol and drugs during official Scout events, and cheating, stealing, dishonesty, swearing, fighting, and cursing may result in dismissal from the activity, serious disciplinary action, loss of privileges, or expulsion from the pack.

Signature of Parent or Guardian

Date